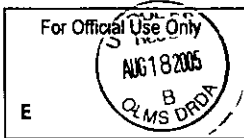


FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No 1215-0188
Expires 11-30-2006

This report is mandatory under P L 86-257, as amended Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U S C 439 or 440



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

1 File Number U - <u>9864</u>	2 Fiscal Year Covered From <u>1</u> / <u>1</u> / <u>2004</u> Through <u>12</u> / <u>31</u> / <u>2004</u>
3 Name and address of person filing Name <u>Gerald</u> <u>R</u> <u>Carbone</u> P O Box, Bldg, Room No, if any <u></u> Street <u>2100 Merced Street, Suite B</u> City <u>San Leandro</u> State <u>California</u> ZIP Code + 4 <u>94577</u>	4 Name, file number, and address of labor organization Name <u>Teamsters Local 853</u> Labor Organization File Number <u>020-870</u> P O Box, Building and Room Number, if any <u></u> Street <u>2100 Merced Street, Suite B</u> City <u>San Leandro</u> State <u>California</u> ZIP Code + 4 <u>94577</u>
5 Position in labor organization <u>Project Coordinator</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions)

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent	
6 Name and address of Employer (including trade name, if any) Name <u></u> Trade Name, if any <u></u> P O Box, Bldg, Room No, if any <u></u> Street <u></u> City <u></u> State <u></u> ZIP Code + 4 <u></u>	7 a Nature of Interest, Transaction, or Income <u></u> 7 b Amount <u></u>

Signature

15 Signature and verification The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete (See the section on penalties in the instructions)		
Signed <u>Gerald R. Carbone</u>	On <u>8/8/2005</u> Date	<u>510-895-8853</u> Telephone Number

Name of Person Filing Gerald Carbone	File Number U-
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name, if any) Name Lipman Insurance Administrators, Inc Trade Name, if any P O Box, Bldg, Room No, if any Street 39420 Liberty Street, Suite 206 City Fremont State California ZIP Code + 4 94538	9 Business deals with <input type="checkbox"/> a Labor Organization <input checked="" type="checkbox"/> b Trust <input type="checkbox"/> c Employer
10 If 9 b or 9 c is checked give trust or employer's name Name Teamsters Benefit Trust Trade Name, if any P O Box Bldg, Room No if any P O Box 5820 Street City Fremont State California ZIP Code + 4 94538	11 a Nature of such dealing The entity identified in Section 8 is the "third party administrator" of the entity identified in Section 9 11 b Approximate dollar value of such dealing 12 a Nature of interest held or income received See attachment 12 b Amount \$57,233

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name, if any) Name Trade Name, if any P O Box, Bldg, Room No, if any Street City State ZIP Code + 4	14 a Nature of payment 14 b Amount of payment
13 b Is the Business an Employer <input type="checkbox"/> or Consultant <input type="checkbox"/> ?	

Name of Person Filing: Gerald R. Carbone;
Item 12.a

Continuation page for page 2 of 2

The person identified in Item 3 is employed on a part-time basis as a business agent for the labor organization identified in Item 4 and as a part-time employee of the entity identified in Item 8, the third party administrator for the multi-employer trust fund identified in Item 10. The labor organization identified in Item 4 participates in the multi-employer trust identified in Item 10. The person identified in Item 3 has no ownership interest in the entity identified in Item 8. The amount entered in Item 12.b is the salary and estimated value of the employee benefits for the individual identified in Item 3 for calendar year 2004 paid by the entity identified in Item 8.